

ANTI-CORRUPTION POLICY OF TRIPLE I LOGISTICS PUBLIC COMPANY LIMITED AND SUBSIDIARIES

The company and its subsidiaries have adhered the conducting of business with honesty, transparency, integrity and in accordance with the good corporate governance principle. Therefore, it has determined the anti-corruption policy for the employees of the company and its subsidiaries to adhere as guideline for their performance.

1. Definition

“**Corruption**” means any form of bribery as follows:

1. giving, offering and promising;
2. receiving or demanding of money, property or other benefits which is inappropriate with government agencies or private officers or relevant persons, whether directly or indirectly to make such person to act or omit his or her duties for receiving or maintaining of business or other benefit which is inappropriate from business perspective unless it is permitted under the applicable laws, rules, notifications, Articles of Association, customary practice or conservative trade.

“**Company’s staff**” means directors, executives and employees in all levels of Triple i Logistics Public Company Limited and its subsidiaries.

2. Policy

The company and its subsidiaries do not acknowledge with all kinds of corruption, whether directly or indirectly, and determines the Company’s staff to comply with the anti-corruption policy strictly as follows:

1. the Company’s staff shall not perform or participant in any kinds of corruption, whether directly or indirectly.

2. the Company's staff shall carefully perform on the matter relating to receiving or giving of gift, property or other benefits. The giving or receiving of gift and reception shall be for the business purpose only with the appropriate value and it shall not affect any decision materially.
3. to procure to have the internal control system and risk assessment with efficiency and appropriate on regular basis to prevent the corruption. To review and evaluate operational risk that may cause corruption at least one (1) time per year.
4. to procure to have mechanism financial reporting with transparency and accuracy in accordance with international accounting standard.
5. to procure to have the human resources management which reflects the commitment on the anti-corruption procedure.
6. to have communication channel for whistleblowing, suggestion and complaint relating to the corruption by having the protocol to protect the whistleblower.
7. to comply with the applicable laws relating to the anti-corruption in any jurisdiction that the company and its subsidiaries have operation.
8. Failure to comply with this policy, whether directly or indirectly, may lead to disciplinary action according to the company's rule, and criminal liability.

The Company's staff shall attempt to understand and comply with the anti-corruption policy in every step of operation and if you find any action against this policy, please inform your supervisor or department or person in charge.

This policy shall be effective from 21 March 2017 by the approval of the Board of Directors' meeting no. 2/2017.