


Profile of directors nominated for reappointment as the Company's directors


Name-Surname	Mr. Vipoota Trakulhoon	
Age	57 years old	
Current Positions	Director / Independent Director / Member of the Audit Committee / Chairman of the Nomination and Remuneration Committee / Member of the Investment Committee	
Type of director proposed for election	Independent Director	
Education	- Bachelor of Business Administration, Major of Banking and Finance, Chulalongkorn University - Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University	
Training of IOD	- Director Accreditation Program (DAP) Class 120/2015, Thai Institute of Directors (IOD) - Advanced Audit Committee Program (AACP) Class 42/2021, Thai Institute of Directors (IOD)	
Term of directorship in the Company	7 years 1 month (appointed on 15 March 2017)	
Commencement date as director of the Company	23/02/2021 – Present Member of the Investment Committee 15/03/2017 – Present Director / Independent Director 15/03/2017 – Present Member of the Audit Committee 15/03/2017 – Present Chairman of the Nomination and Remuneration Committee	
Shareholding in the Company (by himself/spouse/minor child)	-None-	
Directorship at other SET-registered entities	2022 – Present Chairman of the Audit Committee, SKY ICT PCL. 2021 – Present Independent Director / Member of the Audit Committee / Member of the Environmental, Social, and Corporate Governance Committee, Thai Vegetable Oil PCL. 2020 – Present Director / Independent Director, SKY ICT PCL. 2016 – Present Independent Director / Member of the Audit Committee / Chairman of the Nomination and Remuneration Committee, Business Alignment PCL. 2014 – Present Director / Chairman of Investment Committee, Millcon Steel PLC.	
Directorship at other entities (non SET-registered entity)	2015 – Present Director, Creative Kobelco Millcon Co., Ltd	

	2014 – Present	Director, Creative Power Co., Ltd.
Holding a position in an entity competing or relating to the business of the Company, which may cause conflict of interest in the Company	-None-	
Work experience during the past 5 years	2021 – Present	Directorship at Triple i Logistics PCL, subsidiaries, associate companies and joint venture companies (direct and indirect) Member of the Investment Committee, Triple i Logistics PLC.
	2017 – Present	Director / Independent Director / Member of the Audit Committee / Chairman of the Nomination and Remuneration Committee, Triple i Logistics PLC.
Meeting attendance during the year 2023	<ul style="list-style-type: none"> - Meeting of Board of Directors: 7/7 times, representing 100% - Meeting of the Audit Committee: 4/4 times, representing 100% - Meeting of Nomination and Remuneration Committee: 2/2 times, representing 100% - Meeting of the Investment Committee: 1/1 time, representing 100% - 2023 Annual General Meeting of Shareholders: 1/1 time, representing 100% 	
Criteria for nominating as Independent Director	<p>Mr. Vipoota Trakulhoon has been considered through the selection process of the Nomination and Remuneration Committee, in which the Nomination and Remuneration Committee taking into consideration the knowledge, experience and capability which is beneficial to the business operations of the Company, including all qualifications to become an Independent Director under the relevant laws, and proposed his name to the Board of Directors for further consideration.</p> <p>In this regard, Mr. Vipoota Trakulhoon has been thoroughly scrutinized by the Board of Directors and found to be able to perform duties and provide independent opinions as well as possessing the qualifications in accordance with the regulations related to requirements of independent directors. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting to consider electing him as an Independent Director of the Company.</p>	
Prohibited qualifications	Not possessing any criminal record for offence relating to property committed with dishonest intent	
Other qualifications	Having never been an employee or partner of external audit company that the Company has hired within the past 2 years.	

Having the interests in the Company, parent company, subsidiaries, affiliates or legal entities that have conflicts, at present or in the past 2 years

Types of relationship	Qualifications
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee.	No
2. Being a professional service provider (i.e., auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently (e.g. purchase/sale of raw products/goods/services/lending or loan out)	No
4. Being a close relative with the management or major shareholders of the Company/subsidiaries.	No
5. Being a director appointed as a representative of the Company's director, major shareholders, shareholders who are related to the major shareholders of the Company.	No


Profile of directors nominated for reappointment as the Company's directors

Name-Surname	Mr. Viraj Nobnomtham	
Age	58 years old	
Current Positions	Director / Member of the Investment Committee / Member of the Management Committee / Member of the Nomination and Remuneration Committee / Member of Corporate Governance and Sustainable Development Committee / Chairman of the Risk Management Sub-Committee / CFO	
Type of director proposed for election	Executive Director	
Education	- Bachelor of Business Administration, Major in Merchant Marine, Chulalongkorn University	
Training of IOD	- Director Certification Program (DCP) Class 213/2015, Thai Institute of Directors (IOD) - TLCA CFO Professional Development Program (TLCA CFO CPD) 1/2022 "Upgrading the quality of financial reports of Thai listed companies", Thai Listed Companies Association (Online Training) - TLCA CFO Professional Development Program (TLCA CFO CPD) 3/2022 "PDPA for accounting and finance", Thai Listed Companies Association (Online Training) - TLCA CFO Professional Development Program (TLCA CFO CPD) 4/2022 "Understanding digital assets and CFO's roles", Thai Listed Companies Association (Online Training) - TLCA CFO Professional Development Program (TLCA CFO CPD) 1/2023 "Economic Update for CFO" Thai Listed Companies Association (Online Training) - TLCA CFO Professional Development Program (TLCA CFO CPD) 2/2023 "Risk Management for CFOs" Thai Listed Companies Association (Online Training) - TLCA CFO Professional Development Program (TLCA CFO CPD) 3/2023 "Financial Technology (Fintech)" Thai Listed Companies Association (Online Training)	
Term of directorship in the Company	7 years 1 month (appointed on 15 March 2017)	
Commencement date as director of the Company	20/02/2024 – Present Member of Corporate Governance and Sustainable Development Committee Director 23/02/2021 – Present Member of the Investment Committee 15/03/2017 – Present Director 15/03/2017 – Present Member of the Management Committee	

	15/03/2017 – Present Member of the Nomination and Remuneration Committee 15/03/2017 – Present Chairman of the Risk Management Sub-Committee
Shareholding in the Company (by himself/spouse/minor child)	115,101,480 shares (or 14.25 percent of the total voting shares)
Directorship at other SET-registered entities	2023 – Present Director / Executive Director / Nomination and Remuneration Committee, Asia Network International PLC.
Directorship at other entities (non SET-registered entity)	- None -
Holding a position in an entity competing or relating to the business of the Company, which may cause conflict of interest in the Company	- None -
Work experience during the past 5 years	<p>Directorship at Triple i Logistics PCL, subsidiaries, associate companies and joint venture companies (direct and indirect)</p> <p>2022 – Present Director, TSL Logistics Co., Ltd.</p> <p>2022 – Present Director, AOT Ground Aviation Services Co., Ltd.</p> <p>2021 – Present Member of the Investment Committee, Triple i Logistics PLC.</p> <p>2021 – Present Director, Makesend Express Co., Ltd.</p> <p>2021 – Present Director, Aero Flight Service Co., Ltd</p> <p>2019 – Present Director, SAL Group (Thailand) Co., Ltd.</p> <p>2017 – Present Director / Member of the Management Committee / Member of the Nomination and Remuneration Committee / Chairman of the Risk Management Sub-Committee / CFO, Triple i Logistics PLC.</p> <p>2016 – Present Director, GSA Cargo Network (Myanmar) Co., Ltd.</p> <p>2015 – Present Director, Cross Border Couriers Co., Ltd.</p> <p>2015 – Present Director, Triple i International Pte., Ltd.</p> <p>2013 – Present Director, Asia Ground Service Co., Ltd.</p> <p>2013 – Present Director, Triple i SupplyChain Co., Ltd.</p> <p>2008 – Present Director, Triple i Asia Cargo Co., Ltd.</p> <p>2007 – Present Director, Triple i Air Express Co., Ltd.</p> <p>2005 – Present Director / Managing Director, ECU Worldwide (Thailand) Co., Ltd.</p> <p>2004 – Present Director, HazChem Logistics Management Co., Ltd.</p> <p>1996 – Present Director, Triple i Maritime Agencies Co., Ltd.</p> <p>2011 – 2023 Director, CK Line (Thailand) Co., Ltd.</p> <p>2009 – 2023 Director, Asia Network International Co., Ltd.</p>

Meeting attendance during the year 2023	<ul style="list-style-type: none"> - Meeting of Board of Directors: 7/7 times, representing 100% - Meeting of Management Committee: 5/5 times, representing 100% - Meeting of Nomination and Remuneration Committee: 2/2 times, representing 100% - Meeting of the Investment Committee: 1/1 time, representing 100% - Meeting of Risk Management Sub-Committee: 2/2 times, representing 100% - 2023 Annual General Meeting of Shareholders: 1/1 time, representing 100%
Criteria for nominating as Director	<p>Mr. Viraj Nobnomtham has been considered through the selection process of the Nomination and Remuneration Committee, in which the Nomination and Remuneration Committee taking into consideration the knowledge, experience and capability which is beneficial to the business operations of the Company, including all qualifications to become a Director under the relevant laws, and proposed his name to the Board of Directors for further consideration.</p> <p>In this regard, Mr. Viraj Nobnomtham has been thoroughly scrutinized by the Board of Directors and found to be able to perform the duties well and have knowledge and ability that benefits the Company. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting to consider electing him as a Director of the Company.</p>
Prohibited qualifications	<p>Not possessing any criminal record for offence relating to property committed with dishonest intent</p>
Other qualifications	<p>Having never been an employee or partner of external audit company that the Company has hired within the past 2 years.</p>


Profile of directors nominated for reappointment as the Company's directors

Name - Surname	Mr. Thanut Thatayanon	
Age	54 years	
Current positions	Director / Member of the Investment Committee / Member of the Management Committee / Member of the Corporate Governance and Sustainable Development Committee / Member of the Risk Management Sub-Committee	
Type of director proposed for election	Executive Director	
Educations	- Bachelor of Accountancy (Cost Accounting), Chulalongkorn University - Master of Business Administration, Chulalongkorn University	
Training of IOD	- Top Executive Program in Commerce and Trade (TEPCoT) Class 9/2015, University of the Thai Chamber of Commerce (UTCC) - Director Accreditation Program (DAP) Class 127/2016, Thai Institute of Directors (IOD) - Director Certification Program (DCP) Class 240/2017, Thai Institute of Directors (IOD) - Business Revolution and Innovation Network (Brain) Class 1/2017, The Federation of Thai Industries - Advanced Master of Management Program Class 2/2018, National Institute of Development Administration (NIDA) - Leadership Program Batch 29, Capital Market Academy - The Connex Class 2/2023, University of the Thai Chamber of Commerce (UTCC)	
Term of directorship in the Company	7 years 1 month (appointed on 15 March 2017)	
Commencement date as director of the Company	23/02/2021 – Present Member of the Investment Committee 15/03/2017 – Present Director 15/03/2017 – Present Member of the Management Committee 15/03/2017 – Present Member of the Corporate Governance and Sustainable Development Committee 15/03/2017 – Present Member of the Risk Management Sub-Committee	
Shareholding in the Company (by himself/spouse/minor child)	12,533,275 shares (representing 1.55% of total voting shares)	
Directorship at other SET-registered entities	- None -	
Directorship at other entities (non SET-registered entity)	- None -	

<p>Holding a position in an entity competing or relating to the business of the Company, which may cause conflict of interest in the Company</p>	<p>- None -</p>
<p>Work experience at other organizations (for the past 5 years)</p>	<p>2023 – Present Advisor to Logistic Sub-committee, Transportation Committee of The Senate</p> <p>2022 – Present Sub-committee, ASEAN and Logistics Committee, The Federation of Thai Industries</p> <p>2020 – Present Advisor to the Corporate Communications Affairs Committee, The Federation of Thailand Industries</p> <p>2020 – Present Marine Sub – Committee, Board of Trade of Thailand</p> <p style="text-align: center;">Directorship at Triple i Logistics PCL, subsidiaries, associate companies and joint venture companies (direct and indirect)</p> <p>2021 – Present Member of the Investment Committee, Triple i Logistics PLC.</p> <p>2017 – Present Director / Member of Management Committee / Member of the Corporate Governance and Sustainable Development Committee / Member of the Risk Management Sub-Committee, Triple i Logistics PLC.</p> <p>2009 – Present Director, CK Line (Thailand) Co., Ltd.</p> <p>2007 – Present Director / Managing Director, Triple i Maritime Agencies Co., Ltd.</p> <p>2009 – 2022 Managing Director, CK Line (Thailand) Co., Ltd.</p>
<p>Meeting attendance during the year 2023</p>	<ul style="list-style-type: none"> - Meeting of Board of Directors: 7/7 times, representing 100% - Meeting of Management Committee: 5/5 times, representing 100% - Meeting of Corporate Governance and Sustainable Development Committee: 2/2 times, representing 100% - Meeting of the Investment Committee: 1/1 time, representing 100% - Meeting of Risk Management Sub-Committee: 2/2 times, representing 100% - 2023 Annual General Meeting of Shareholders: 1/1 time, representing 100%
<p>Criteria for nominating as Director</p>	<p>Mr. Thanut Thatayanon has been considered through the selection process of the Nomination and Remuneration Committee, in which the Nomination and Remuneration Committee taking into consideration the knowledge, experience and capability which is beneficial to the business operations of the Company, including all qualifications to become a Director under the relevant laws, and proposed his name to the Board of Directors for further consideration.</p>

	<p>In this regard, Mr. Thanut Thatayanon has been thoroughly scrutinized by the Board of Directors and found to be able to perform the duties well and have knowledge and ability that benefits the Company. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting to consider electing him as a Director of the Company.</p>
<p>Prohibited qualifications</p>	<p>Not possessing any criminal record for offence relating to property committed with dishonest intent</p>
<p>Other qualifications</p>	<p>Having never been an employee or partner of independent audit company that the Company has hired within the past 2 years.</p>

Profile of directors nominated for reappointment as the Company's directors

Name - Surname	Mr. Jirod Panacharas	
Age	51 years	
Current positions	Director / Member of the Management Committee / Member of the Corporate Governance and Sustainable Development Committee	
Type of director proposed for election	Executive Director	
Educations	- Bachelor of Business Administration, Assumption University - Master of Science (CEM), Assumption University	
Training of IOD	- Director Accreditation Program (DAP) Class 127/2016, Thai Institute of Directors (IOD) - Financial Statements for Directors Class 34/2017, Thai Institute of Directors (IOD) - Senior Executive Program for Nation Building Class 8	
Term of directorship in the Company	7 years 1 month (appointed on 15 March 2017)	
Commencement date as director of the Company	15/03/2017 – Present Director 15/03/2017 – Present Member of the Management Committee 15/03/2017 – Present Member of the Corporate Governance and Sustainable Development Committee	
Shareholding in the Company (by himself/spouse/minor child)	26,958,671 shares (representing 3.34% of total voting shares)	
Directorship at other SET-registered entities	- None -	
Directorship at other entities (non SET-registered entity)	- None -	
Holding a position in an entity competing or relating to the business of the Company, which may cause conflict of interest in the Company	- None -	
Work experience at other organizations (for the past 5 years)	<p>Directorship at Triple i Logistics PCL, subsidiaries, associate companies and joint venture companies (direct and indirect)</p> <p>2018 – Present Director, Triple i SupplyChain Co., Ltd.</p> <p>2017 – Present Director / Member of Management Committee / Member of the Corporate Governance and Sustainable Development Committee, Triple i Logistics PLC.</p> <p>2014 – Present Director, HazChem TransManagement Co., Ltd.</p> <p>2010 – Present Director / Managing Director, DG Packaging (Thailand) Co., Ltd.</p>	

	2008 – Present Director / Executive Director, HazChem Logistics Management Co., Ltd.
Meeting attendance during the year 2023	<ul style="list-style-type: none"> - Meeting of Board of Directors: 7/7 times, representing 100% - Meeting of Management Committee: 5/5 times, representing 100% - Meeting of Corporate Governance and Sustainable Development Committee: 2/2 times, representing 100% - 2023 Annual General Meeting of Shareholders: 1/1 time, representing 100%
Criteria for nominating as Director	<p>Mr. Jirod Panacharas has been considered through the selection process of the Nomination and Remuneration Committee, in which the Nomination and Remuneration Committee taking into consideration the knowledge, experience and capability which is beneficial to the business operations of the Company, including all qualifications to become a Director under the relevant laws, and proposed his name to the Board of Directors for further consideration.</p> <p>In this regard, Mr. Jirod Panacharas has been thoroughly scrutinized by the Board of Directors and found to be able to perform the duties well and have knowledge and ability that benefits the Company. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting to consider electing him as a Director of the Company.</p>
Prohibited qualifications	Not possessing any criminal record for offence relating to property committed with dishonest intent
Other qualifications	Having never been an employee or partner of independent audit company that the Company has hired within the past 2 years.