Personal Data Protection Policy

Triple i Logistics Public Company Limited and its Subsidiaries

Triple i Logistics Public Company Limited and its Subsidiaries (together the 'Company') are fully aware of the importance of the personal data protection and therefore adopt the Personal Data Protection Policy. The policy describes the procedures on the dealing with personal information including data gathering, storage, usage, disclosure along with the rides of the data subject, etc. The following are the policy on the personal data protection.

1. Definitions

'**Personal data**' – Personal data that can be used to identify the data subject directly or otherwise. However, it does not include the personal data of the deceased data subject.

'**Sensitive personal data**' – Personal data containing genuine information on individual which are sensitive and can result in prejudice or unfair treatments such as ethnicity, race, political orientation, belief, sextual orientation, criminal record, health data, disabilities, labor union membership, genetic data, biometric data or other data that may cause similar impacts as stipulated by the Personal Data Protection Committee.

'**The Personal Data Protection Committee**' – The committee appointed and authorized to supervise, monitor, adopt policies, measures and regulations in relation to the Personal Data Protection Act B.E.2652 (thereafter 'PDPA').

2. Cookies and the Use of Cookies

The Company may collect, use and/or reveal personal data on website usages and visits (together called 'personal data'). The use of cookie enables efficient and safe access to the Company's website. Further information on cookies and the use of cookies are available from the Company's Use of Cookies Notice.

3. Personal Data Storage

The Company shall only store essential personal data for the purposes specified in this policy or as disclosed with the individuals. The personal data shall be stored

with appropriate method and in compliance with the legal requirements. The following personal data may be stored;

(a) Personal data such as names, surnames, dates of birth, age, passport numbers, national identification numbers, signatures, nationalities, marital status and family-related personal data.
(b) Sensitive personal data such as religions, criminal records, heath data, physical examination results, disabilities and biometric information.
(c) Contact data such as addresses, telephone numbers and email addresses.
(d) Other data such as photographs and other data considered to be personal data under the PDPA.

The Company's storage of sensitive personal data can only be made with prior consent from the data subject. Except in the event when the personal data and sensitive personal data are excepted under the PDPA or other legal provisions.

4. Objectives of Personal Data Storage or Usage

The Company shall store and use personal data for the Company's business operations such as purchasing and acquisitions, contractual agreements, financial transactions, Company's activities, co-ordinations, efficiency improvements that may include the set up of database, performance analysis and improvement or for other objectives allowed by law and/or to comply with legal or regulatory requirements of the Company's operations. The Company shall store the data within the necessary time period in accordance to the notification given to the data subject or to the legal requirement.

The Company shall not conduct in any manners that deviate from the objectives of data storage unless;

(1) The data subject has been given a notification of the new objective and the consent has been given.
(2) To company with the PDPA or other relevant laws.

5. Data Disclosures

The Company shall not disclose personal data to any parties without consent and the data will only be disclosed as per specified objectives. Nevertheless, for the benefits of the Company's operation and data subject services, the Company may have to disclose personal information to its subsidiaries or other parties both

domestically and internationally such as service providers contracted to conducts operations on personal data. In such cases, the Company shall require the relevant parties to keep the personal data confidential and the data will not be allowed for the beyond the stated objectives of the Company.

Furthermore, the Company may disclose personal information as required by law. For example, the disclosure to government agencies, public organizations, regulatory body or as requested under the legal power such as for evidence in legal cases, or as request from the private organizations and other external parties relating to the legal process.

6. Personal Data Protection Guidelines

The Company shall adopt measures along with data security measures for personal data that are in compliance with the law, regulations, terms and practices on the personal data protection for the Company's employees and relevant parties. It shall also support and promote employee's awareness and knowledge of the duties and responsibilities on personal data collection, storage, usage, disclosure. The Company's employees are required to comply with the Company's policy and guidelines on personal data protection to ensure a full and effective compliance with the PDPA.

7. Personal Data Storage Duration

Under this policy, the Company shall only store personal data within the appropriate time period that is deemed essential as specified to the data subject. In certain legal circumstances where the laws and regulation dictate, personal data may be kept for a longer period if required and/or the extension of data storage is permissible by law.

8. Rights of the Data Subjects.

The Data subjects have the following rights;

8.1 The right to withdraw consent in personal data processing. However, the consent withdrawal must not affect the previously consented personal data collection, usage or disclosures.

8.2 The right to access and make a copy of personal data along with the right request the Company's disclosure on the source of unconsented personal data,

8.3 The right to correct personal data,

8.4 The right to delete personal data,

8.5 The right to terminate the use of personal data,

8.6 The right to transfer personal data,

8.7 The right to object to the processing of personal data.

Data subjects may exercise the aforementioned rights by writing a letter or email using the Company's request form. The request may be made to the 'contact details' given below. The Company will consider the request and notify the data subject of the result within 30 days of the request receipt. The Company may refuse the request it is legally permissible.

9. Review and Revision of the Personal Data Protection Policy

The Company may occasionally review and revise this policy to be in compliance with the practice guidelines, the laws and the regulations. Any revisions on the policies along with the recommendations and feedbacks from various organizations shall be notified through the Company's website as soon as possible. Currently, the policy was revied on Day/Month/Year.

10. Contact Details

Should the data subject wish to exercise the data subject's right or wishes to make an inquiry on the personal data matter as specified in this policy, please contact:

Triple i Logistics Public Company Limited
628 Triple i Building, 3rd Floor, Soi Klab Chom, Nonsee Road,
Chongnonsee, Yannawa, Bangkok 10120
Tel: +66 2681-8700
Fax: +66 2681-8701
Email: PDPA@iii-logistics.com

This policy is effective from 23 June 2022 as per approval of the 4/2565 board of directors meeting.