



## INSIDER INFORMATION DISCLOSURE POLICY

### TRIPLE I LOGISTICS PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES

This policy to prevent the use of inside information is one of the policies that directors, executives and employees of the Company and its subsidiaries must sign and pledge to comply strictly with. In addition, disciplinary actions have been specified in case of violations of the policy.

The specific measures implemented by the Company and its subsidiaries' directors, executives and employees include:

1. The Company shall educate directors, company executives, and executives of the accounting and finance department and the equivalent level personnel regarding the duty to prepare and report the holding of the company's securities under Article 59 (reporting) and Article 275 (penalties) of the Securities and Exchange Act 2535 along with the act amendment as stipulated in Article 246 (reporting on acquisition or sale of securities of the Company) and Article 298 (the penalties for non-compliance).
2. Directors, executives, and auditors, including accounting/finance executives at the department manager level or higher are required to prepare and disclose reports on their and their family member securities holdings and changes in holdings to the company secretary (As per stipulated in the Article 59) who will then submit them to the Securities and Exchange Commission at specified intervals. The company secretary is also required to submit these reports for the Board of Directors' meeting.
3. Directors, executives, and related workers who have been informed of insider information are prohibited from buying, selling, offering to buy or sell, or persuading others to do so, either directly or indirectly, in the period before the release of financial statements or dissemination of the company's financial position and results until the information is publicly disclosed. The Company will notify these individuals in writing at least 30 days in advance of public disclosure. It is advisable that these individual wait for a further 24 hours after public disclosure before engaging in such transactions.
4. Directors, executives, and employees of the Company and its subsidiaries are prohibited from using insider information which may have impacts on the Company's share value obtained through work responsibility for personal gain



or disclosing such information to others for personal gain, regardless of whether they receive benefits in return. This include the use of insider information to buy, sell, offer to buy, offer to sell shares for themselves or to invite other parties to do so.

5. Directors, executives, and employees, as well as former directors, executives, and employees who have resigned are prohibited from disclosing insider information or trade secrets and confidential information of the Company, its subsidiaries and business partners even if such disclosures do not cause adverse consequences to the Company, its subsidiaries and business partners.
6. Directors, executives, and employees are prohibited from using their positions or insider information received while working for the Company and its subsidiaries to seek benefits in a wrongful manner or disclose to outsiders for their own benefit or that of others, regardless of whether they receive benefits in return.
7. Directors, executives, and employees, as well as former directors, executives, and employees who have resigned are required to keep secrets and/or insider information of the Company and its subsidiaries. Such individuals are also prohibited from using this information to benefit other companies.
8. Directors, executives, and employees are responsible for complying with the guidelines for the use of insider information of the Securities Act B.E. 2535 and the Public Company Limited Act B.E. 2535, as well as other relevant regulations.

This policy shall be effective from 21 February 2023 by the approval of the Board of Directors' meeting no. 1/2023.