

Succession Management System

External Sourcing



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Group 1

Group Management and Responsibility (C-Level)

Positions to be recruited:

CEO/CFO

Target Group:

External Candidates



Qualifications for Candidates

Chief Executive Officer

1. Must be no older than 56 years of age.
2. Must hold a master's degree or higher in Business Administration, Logistics, Marketing, Economics, or a related field.
3. Must have previously held the position of CEO, President, or an equivalent role.
4. Must have at least 10 years of experience managing logistics businesses or related industries in a large organization (attach records of key projects or accomplishments under responsibility, or notable experiences and achievements that are relevant to executive management).
5. Must have previously served as an executive in the private sector, an independent organization, or a state enterprise with a total annual revenue of no less than 10 billion baht (attach financial statements or annual reports from the time of holding the position).
6. Must possess the ability and experience to set direction, policy, and strategies to drive the organization towards achieving its objectives.
7. Must possess vision and the ability to apply business concepts to manage and grow the business while ensuring profitability.
8. Must demonstrate strong decision-making, problem-solving, and directive abilities to steer the organization towards its goals in alignment with company policy.
9. Must have the ability to understand, analyze situations, assess risks, and propose solutions, with the foresight to recognize long-term impacts.
10. Must be capable of effective communication and coordination with organizations both domestically and internationally.
11. Must demonstrate the highest level of leadership by representing the organization to communicate and build a positive image through various media channels.
12. Must possess leadership qualities, strong team management skills, and the ability to communicate and build a high-performing team.
13. Must be adaptable, flexible, and results-oriented, with a focus on achieving success
14. Must understand how to foster innovation and utilize digital technology to advance the organization.
15. Must build and maintain strong relationships with all stakeholders.
16. Must instill and strengthen the company's culture and values.
17. Must possess high moral standards and ethics, adhering to principles of good corporate governance.
18. Must be respected and highly regarded by the general public.
19. Must have excellent proficiency in English for communication and professional purposes.

The CEO will select candidates and present the shortlist to the Nominating and Remuneration Committee for final consideration.