



2024 Occupational Health and Safety Training Report
Triple i Logistics Public Company Limited and Subsidiaries



Throughout this report,

“Company” means Triple i Logistics Public Company Limited (TLG),

“Subsidiaries” means company in which TLG has more than 99% shareholding,

- Triple i Air Express Company Limited
- Asia Ground Service Company Limited
- Triple i Maritime Agencies Company Limited
- Triple i Supply Chain Company Limited
- Hazchem Logistics Management Company Limited
- DG Packaging (Thailand) Company Limited

“Group” means TLG and company in which TLG has more than 99% shareholding.



Guidelines for Occupational Safety Management

The Group implements occupational safety management at the organizational level through Occupational Safety, Health, and Workplace Environment Policy and management standards, manuals, regulations, and legal requirements related to occupational health and safety, as well as audits and analysis of the effectiveness of occupational health and safety operations. The Group is committed to being an accident-free and injury-free organization (Zero Accident) by prioritizing the safety of employees at all levels including contractors.

The Group manages occupational health and safety in accordance with national and international laws and standards. Additionally, the Group adheres to international standards such as ISO 45001:2018, which is a management system for occupational health, safety, and workplace environment, and assesses and reviews safety risks, and continuously improves the Group's safety systems and control measures to become a role model in occupational health and safety.

The occupational health and safety goal at the organizational level is to reduce work-related accidents and injuries to zero, with no fatalities. The Group has guidelines to develop a culture of workplace safety along with personal safety to build confidence among stakeholders. Managing work safety is key to building a strong foundation for becoming a sustainable leader in the logistics business.

(Those interested can study the Company's Occupational Safety, Health, and Workplace Environment Policy at <https://investor.iii-logistics.com/storage/cg-report/20250204-iii-occupational-safety-health-and-workplace-environment-policy-en.pdf>)



Occupational Health and Safety Training

The Group supports the development of knowledge in workplace safety and provides work safety training for executives and employees at all levels, based on the specific needs of their roles and as required by law. This training aims to enhance skills in managing workplace safety effectively. In 2024, employees attended 40 occupational health and safety training courses, and suppliers joined 11 occupational health and safety training courses with the Group.

Occupational Health and Safety Training for Employees in 2024	
Foundation Course in Occupational Health and Safety	Number of Participants (persons)
- Occupational Safety Management	646
Specialized Course in Occupational Health and Safety	Number of Participants (persons)
Head Office Staff	
- The Safety Officer in Supervisor Level	1
- Basic Firefighting and Fire Evacuation Drills	100
Air Freight Staff	
- Cargo Operation	93
- Safety Management System & Emergency Response Plan	172
- Human Factor	172
- Tow Tractor Driver Course	32
- Safety in Forklift Driving	15
- Safety in Electric Forklift Driving and Maintenance	40
- Avesec Aviation Security	17
- Avesec Security Awareness	172



Occupational Health and Safety Training

Occupational Health and Safety Training for Employees in 2024 (Continued)

Specialized Course in Occupational Health and Safety	Number of Participants (persons)
Air Freight Staff (continued)	
- Security Staff and Security Supervisor	29
- Warehouse Firefighting and Fire Evacuation Drills	49
- Radiation Protection Level 1	2
- Security For Manager	10
Chemical and Specialty Logistics Staff	
- Occupational Safety, Health, and Workplace Environment Laws	191
- General Knowledge on Hazardous Chemicals, Hazardous Substances, and Dangerous Goods	191
- Introduction to the Management and Regulation of Hazardous Chemicals, Substances, and Dangerous Goods	191
- Introduction to Workplace Safety and HSE Management	191
- Emergency Response Procedures	191
- Warehouse Operational Safety	191
- Safety Practices for Drivers Handling Dangerous Goods	191
- Behavior Based Safety Practice (BBS)	191
- Electrical Safety	191
- Forklift Safety	48
- Safety in Forklift Driving and WI-DGP-PK-003	2
- First Aid	25
- First Aid and CPR	191



Occupational Health and Safety Training

Occupational Health and Safety Training for Employees in 2024 (Continued)

Specialized Course in Occupational Health and Safety	Number of Participants (persons)
Chemical and Specialty Logistics Staff (continued)	
- Annual Basic Firefighting	119
- Advanced Firefighting	2
- Warehouse Firefighting and Fire Evacuation Drills	119
- Annual Emergency Evacuation Drill	191
- Annual Warehouse Emergency Response Plan for Chemical Spill	19
- Annual Emergency Response Plan for Power Outage	14
- Occupational Safety and Health Committee	7
- Safety Unit Manager	1
- The Safety Officer in Supervisor Level	4
- The Safety Officer in Management Level	2
- Ergonomics	191
- Waste Separation	191



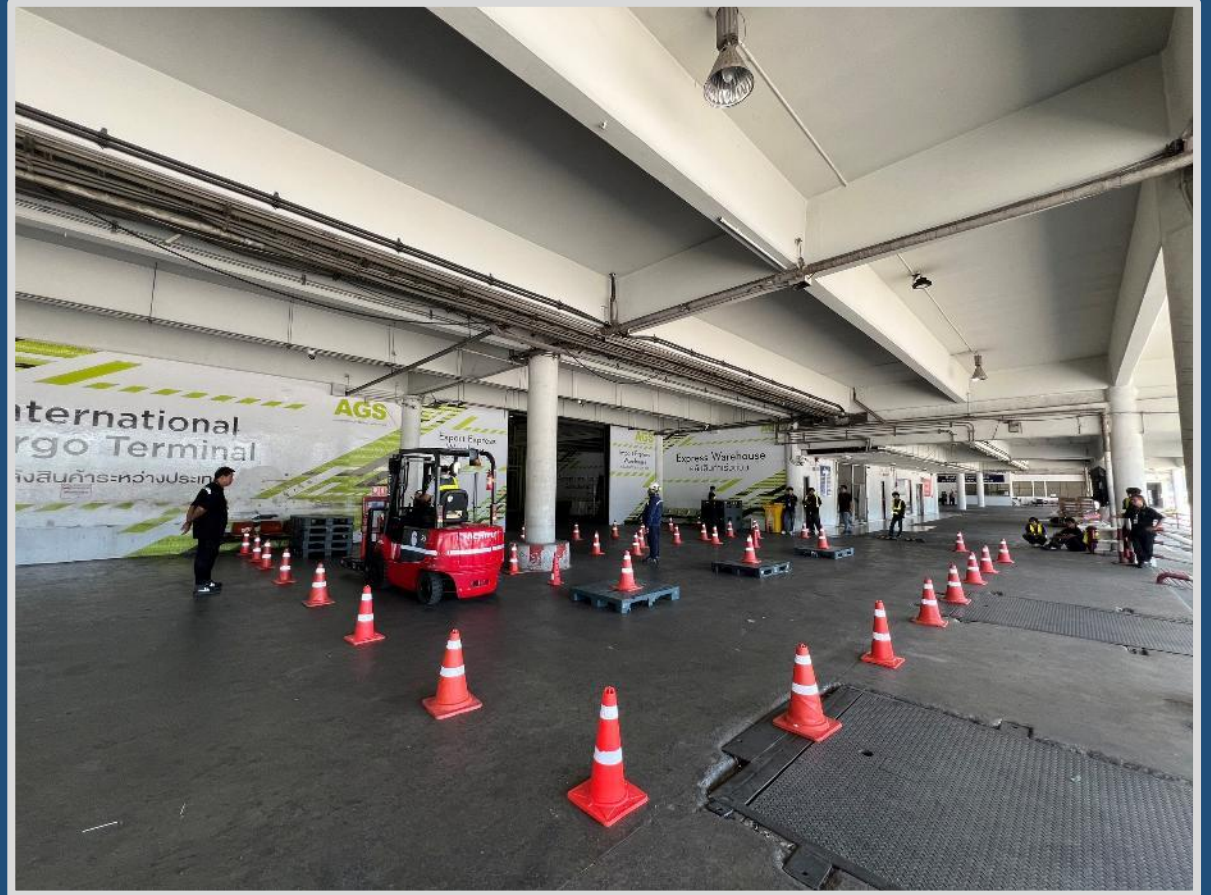
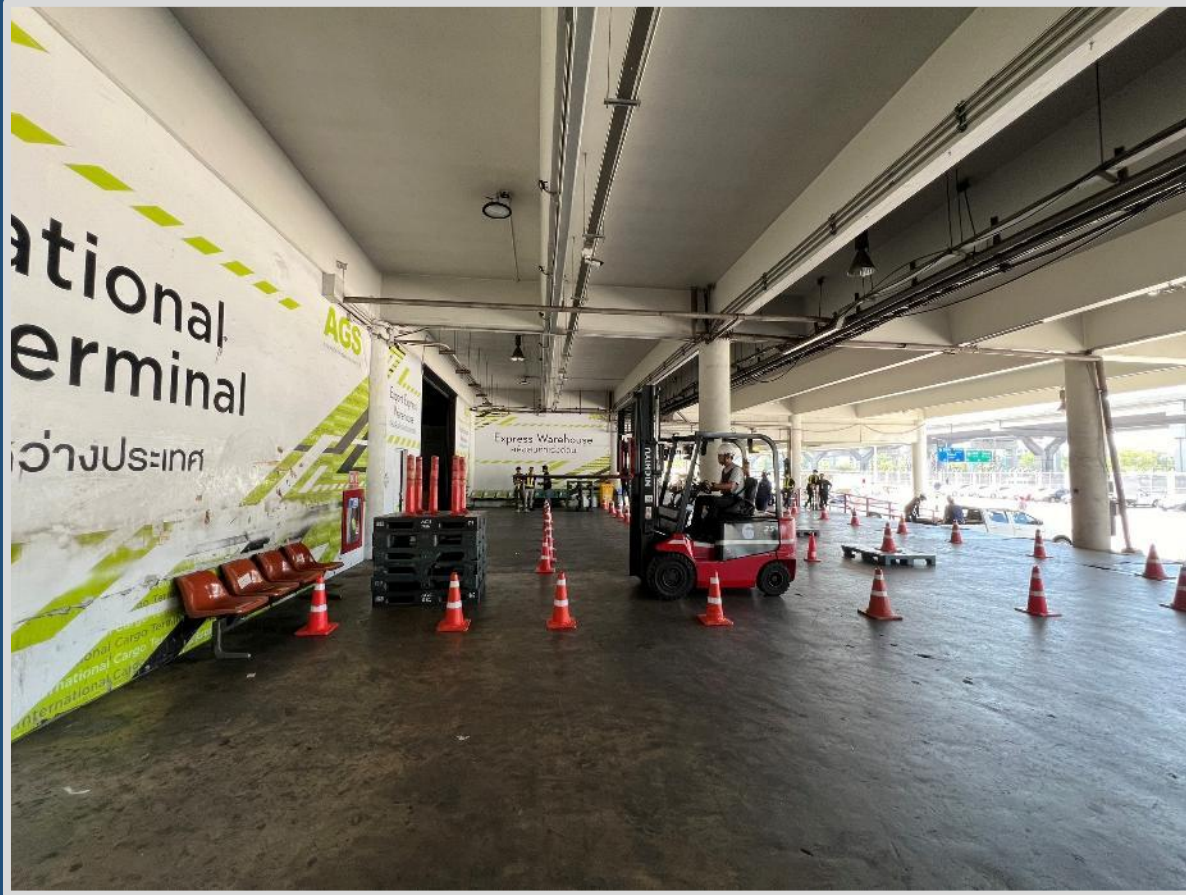
Occupational Health and Safety Training

Occupational Health and Safety Training for Suppliers in 2024

Training Courses	Number of Participants (persons)
- Basic Firefighting and Fire Evacuation Drills	4
- Electrical Safety	283
- Ergonomics	283
- Safety in Driving	283
- Occupational Safety, Health, and Workplace Environment Laws	283
- General Knowledge on Hazardous Chemicals, Hazardous Substances, and Dangerous Goods	283
- Introduction to the Management and Regulation of Hazardous Chemicals, Substances, and Dangerous Goods	283
- Emergency Response Procedures	283
- Safety Practices for Drivers Handling Dangerous Goods	283
- Behavior Based Safety Practice (BBS)	283
- First Aid and CPR	283



Examples of Occupational Health and Safety Training



Safety in Forklift Driving Program



Examples of Occupational Health and Safety Training



Basic Firefighting and Fire Evacuation Drill Program



Examples of Occupational Health and Safety Training



Advanced Firefighting Program



Examples of Occupational Health and Safety Training



Annual Warehouse Emergency Response Plan for Chemical Spill Program