


Profile of directors nominated for reappointment as the Company's directors

Name-Surname	Mr. Krirkkrai Jirapaet	
Age	81 years old	
Current Positions	Chairman of the board / Independent Director	
Type of director proposed for election	Independent Director	
Education	- Bachelor of Arts (Hons), Political Science, Major in Organizational Management, Chulalongkorn University - Master of Economics, Major in Economics, Sydney University, Australia	
Training of IOD	- Director Certification Program (DCP) Class 61/2005, Thai Institute of Directors (IOD) - The Role of Chairman Program (RCP), Thai Institute of Directors (IOD) - Audit Committee Program (ACP), Thai Institute of Directors (IOD)	
Term of directorship in the Company	8 years 1 month (appointed on 15 March 2017)	
Commencement date as director of the Company	15 March 2017 – Present Chairman of the Board / Independent Director	
Shareholding in the Company (by himself/spouse/minor child)	-None-	
Directorship at other SET-registered entities	2023 – Present Chairman of the board / Independent Director, Asia Network International PLC. 2023 – Present Chairman of the board / Independent Director, Kingsford Holdings PLC. 2016 – Present Chairman of the board / Independent Director, QTC Energy PLC. 2016 – 2022 Chairman of Advisers to Banpu PLC. 2008 – 2016 Chairman of the board / Independent Director, Banpu PLC.	
Directorship at other entities (non SET-registered entity)	-None-	
Holding a position in an entity competing or relating to the business of the Company, which may cause conflict of interest in the Company	-None-	
Work experience during the past 5 years	2017 – Present Honorary Chairman / Thai Institute of Directors (IOD) 2015 – Present Member of Council of State 2005 – 2022 Deputy Chairman of UTCC Council	

	<p>2014 – 2015 Member of National Reform Council</p> <p> Directorship at Triple i Logistics PCL., subsidiaries, associate companies and joint venture companies (direct and indirect)</p> <p>2017 – Present Chairman of the board / Independent Director, Triple i Logistics PLC.</p> <p>2021 – 2023 Chairman of the board, Asia Network International Co., Ltd.</p>
Meeting attendance during the year 2024	<p>- Meeting of Board of Directors: 6/6 times, representing 100%</p> <p>- 2024 Annual General Meeting of Shareholders: 1/1 time, representing 100%</p>
Criteria for nominating as Independent Director	<p>Mr. Krirkkrai Jirapaet has been considered through the selection process of the Nomination and Remuneration Committee, in which the Nomination and Remuneration Committee taking into consideration the knowledge, experience and capability which is beneficial to the business operations of the Company, including all qualifications to become an Independent Director under the relevant laws, and proposed his name to the Board of Directors for further consideration.</p> <p>In this regard, Mr. Krirkkrai Jirapaet has been thoroughly scrutinized by the Board of Directors and found to be able to perform duties and provide independent opinions in accordance with the regulations. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting to consider electing him as an Independent Director of the Company.</p>
Prohibited qualifications	Not possessing any criminal record for offence relating to property committed with dishonest intent
Other qualifications	Having never been an employee or partner of external audit company that the Company has hired within the past 2 years.

Having the interests in the Company, parent company, subsidiaries, affiliates or legal entities that have conflicts, at present or in the past 2 years

Types of relationship	Qualifications
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee.	No
2. Being a professional service provider (i.e., auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently (e.g. purchase/sale of raw products/goods/services/lending or loan out)	No
4. Being a close relative with the management or major shareholders of the Company/subsidiaries.	No
5. Being a director appointed as a representative of the Company's director, major shareholders, shareholders who are related to the major shareholders of the Company.	No

Profile of directors nominated for reappointment as the Company's directors

Name-Surname	Mr. Apichart Chirabandhu		
Age	66 years old		
Current Positions	Director / Independent Director / Member of the Audit Committee / Chairman of the Corporate Governance and Sustainable Development Committee / Member of the Nomination and Remuneration Committee		
Type of director proposed for election	Independent Director		
Education	- Bachelor of Laws, Ramkhamhaeng University - Diploma, The National Defense College of Thailand (NDC)		
Training of IOD	- Director Accreditation Program (DAP) Class 103/2013, Thai Institute of Directors (IOD) - Politics and Governance in Democratic Systems for Executives Class 18/2014, King Prajadhipok's Institute - Advanced Audit Committee Program (AACP) Class 31/2018, Thai Institute of Directors (IOD) - Corporate Governance for Executives Program (CGE) Class 15/2019, Thai Institute of Directors (IOD)		
Term of directorship in the Company	8 years 1 month (appointed on 15 March 2017)		
Commencement date as director of the Company	2017 – Present	Director / Independent Director	
	2017 – Present	Chairman of the Corporate Governance and Sustainable Development Committee	
	2017 – Present	Member of the Audit Committee	
	2017 – Present	Member of the Nomination and Remuneration Committee	
Shareholding in the Company (by himself/spouse/minor child)	-None-		
Directorship at other SET-registered entities	2023 – Present	Director / Independent Director / Chairman of the Audit Committee / Member of the Nomination and Remuneration Committee, Kingsford Holdings PLC.	
	2018 - Present	Independent Director / Chairman of the Audit Committee / Member of the Nomination and Remuneration Committee, Thai Vegetable Oil PLC.	

	<p>2014 – Present Director / Independent Director / Chairman of the Audit Committee / Chairman of the Nomination and Remuneration Committee / Member of the Corporate Governance Committee, Millcon Steel PLC.</p> <p>2013 – 2021 Independent Director / Member of the Audit Committee / Chairman of the Nomination and Remuneration Committee, Nok Airlines PLC.</p>
<p>Directorship at other entities (non SET-registered entity)</p>	<p>2009 – Present Director, AC Worldwide Co., Ltd.</p> <p>2014 – 2018 Director, Continental Holding Co., Ltd.</p> <p>2002 – 2018 Director, Siam Premier Service Co., Ltd.</p> <p>1991 – 2018 Director, Siam Premier International Law Office Limited</p>
<p>Holding a position in an entity competing or relating to the business of the Company, which may cause conflict of interest in the Company</p>	<p>- None -</p>
<p>Work experience during the past 5 years</p>	<p>2009 – Present Treasurer of the Business Lawyers Foundation</p> <p>2019 – 2024 Specialist of Senator</p> <p>2018 – 2019 Advisor to the Minister of Tourism and Sports</p>
<p>Meeting attendance during the year 2024</p>	<p>- Meeting of Board of Directors: 6/6 times, representing 100%</p> <p>- Meeting of the Audit Committee: 4/4 times, representing 100%</p> <p>- Meeting of the Corporate Governance and Sustainable Development Committee: 3/3 times, representing 100%</p> <p>- Meeting of Nomination and Remuneration Committee: 2/2 times, representing 100%</p> <p>- 2024 Annual General Meeting of Shareholders: 1/1 time, representing 100%</p>
<p>Criteria for nominating as Director</p>	<p>Mr. Apichart Chirabandhu has been considered through the selection process of the Nomination and Remuneration Committee, in which the Nomination and Remuneration Committee taking into consideration the knowledge, experience and capability which is beneficial to the business operations of the Company, including all qualifications to become an Independent Director under the relevant laws, and proposed his name to the Board of Directors for further consideration.</p> <p>In this regard, Mr. Apichart Chirabandhu has been thoroughly scrutinized by the Board of Directors and found to be able to perform duties and provide independent opinions in accordance with the regulations. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting to consider electing him as an Independent Director of the Company.</p>

Prohibited qualifications	Not possessing any criminal record for offence relating to property committed with dishonest intent
Other qualifications	Having never been an employee or partner of external audit company that the Company has hired within the past 2 years.

Having the interests in the Company, parent company, subsidiaries, affiliates or legal entities that have conflicts, at present or in the past 2 years

Types of relationship	Qualifications
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee.	No
2. Being a professional service provider (i.e., auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently (e.g. purchase/sale of raw products/goods/services/lending or loan out)	No
4. Being a close relative with the management or major shareholders of the Company/subsidiaries.	No
5. Being a director appointed as a representative of the Company's director, major shareholders, shareholders who are related to the major shareholders of the Company.	No


Profile of directors nominated for reappointment as the Company's directors

Name - Surname	Mrs. Darunee Rakpongpiboon	
Age	54 years	
Current positions	Director / Member of the Investment Committee / Member of the Management Committee / Member of the Corporate Governance and Sustainable Development Committee/ Member of the Risk Management Sub-Committee / Company Secretary	
Type of director proposed for election	Executive Director	
Educations	- Bachelor of Science, Major in Science, Chulalongkorn University - Master of Business Administration, Chulalongkorn University	
Training of IOD	- Director Accreditation Program (DAP) Class 127/2016, Thai Institute of Directors (IOD) - Company Secretary Program Class 68/2016, Thai Institute of Directors (IOD) - Financial Statements for Directors Class 34/2017, Thai Institute of Directors (IOD) - IR Fundamental Course 2018, Thailand Securities Institute (TSI), The Securities Exchange of Thailand - Top Executive Program in Commerce and Trade (TEPCoT) Class 12/2019, Thai Chamber of Commerce - Certificate in ESG Management (C-ESG) Class 3/2023, The Securities Exchange of Thailand - Strategy talk the series "Decoding Modern Business Strategy for a Lasting Edge" Class1/2024, Faculty of Commerce and Accountancy, Chulalongkorn University - Training series 101: Understanding the Methodology of FTSE Russell ESG Scores Assessment, The Securities Exchange of Thailand (SET) - TCFD Disclosure and Climate Risk, Thai Listed Companies Association	
Term of directorship in the Company	8 years 1 month (appointed on 15 March 2017)	
Commencement date as director of the Company	2024 – Present Member of the Corporate Governance and Sustainable Development Committee 2021 – Present Member of the Investment Committee / Member of the Risk Management Sub-Committee 2017 – Present Director / Member of the Management Committee / Company Secretary	
Shareholding in the Company (by himself/spouse/minor child)	8,052,770 shares (representing 1% of total voting shares)	

Directorship at other SET-registered entities	- None -
Directorship at other entities (non SET-registered entity)	- None -
Holding a position in an entity competing or relating to the business of the Company, which may cause conflict of interest in the Company	- None -
Work experience at other organizations (for the past 5 years)	<p>2020 – 2021 Member of Policy and Strategic Development Sub-Committee, The Liquor Distillery Organization, The Excise Department</p> <p>2020 – 2021 Member of Risk Management and Internal Control Sub-Committee, The Liquor Distillery Organization, The Excise Department</p>
Meeting attendance during the year 2024	<ul style="list-style-type: none"> - Meeting of Board of Directors: 6/6 times, representing 100% - Meeting of Management Committee: 9/9 times, representing 100% - Meeting of the Investment Committee: 2/2 time, representing 100% - Meeting of Corporate Governance and Sustainable Development Committee: 2/3* times, representing 100% - Meeting of Risk Management Sub-Committee: 6/6 times, representing 100% - 2024 Annual General Meeting of Shareholders: 1/1 time, representing 100% <p>Note: * Mrs. Darunee Rakpongpi boon was appointed as a member of Corporate Governance and Sustainable Development Committee at the Board of Directors Meeting No. 1/2567 on 20 February 2024, resulting in her attendance at only two meetings.</p>
Criteria for nominating as Director	<p>Mrs. Darunee Rakpongpi boon has been considered through the selection process of the Nomination and Remuneration Committee, in which the Nomination and Remuneration Committee taking into consideration the knowledge, experience and capability which is beneficial to the business operations of the Company, including all qualifications to become a Director under the relevant laws, and proposed her name to the Board of Directors for further consideration.</p> <p>In this regard, Mrs. Darunee Rakpongpi boon has been thoroughly scrutinized by the Board of Directors and found to be able to perform the duties well and have knowledge and ability that benefits the Company. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting to consider electing her as a Director of the Company.</p>

Prohibited qualifications	Not possessing any criminal record for offence relating to property committed with dishonest intent
Other qualifications	Having never been an employee or partner of independent audit company that the Company has hired within the past 2 years.

Profile of directors nominated for reappointment as the Company's directors

Name - Surname	Mr. Chalernsak Karnchanawarin	
Age	48 years	
Current positions	Director / Member of the Management Committee / Member of the Risk Management Sub-Committee	
Type of director proposed for election	Executive Director	
Educations	- Bachelor of Business Administration, Assumption University - Master of Business Administration, Assumption University	
Training of IOD	- Director Accreditation Program (DAP) Class 126/2016, Thai Institute of Directors (IOD) - The Climate Action Programme for the Chemical Industry (CAPCI): Training of Trainers (ToT) "Sustainable Chemistry and Climate Change" organized by the German Agency for International Cooperation (GIZ)	
Term of directorship in the Company	7 years (appointed on 24 April 2018)	
Commencement date as director of the Company	2018 - Present Director 2017 - Present Member of the Management Committee / Member of the Risk Management Sub-Committee	
Shareholding in the Company (by himself/spouse/minor child)	29,040,605 shares (representing 3.60% of total voting shares)	
Directorship at other SET-registered entities	- None -	
Directorship at other entities (non SET-registered entity)	- None -	
Holding a position in an entity competing or relating to the business of the Company, which may cause conflict of interest in the Company	- None -	
Work experience at other organizations (for the past 5 years)	2023 – Present President, Thai International Freight Forwarders Association: TIFFA 2020 – Present Director, Industry Competency Board: Logistics, Thailand Professional Qualification Institute (Public Organization) 2019 – Present Secretary General, TIFFA 2014 – Present Advisor, Chemical Industry Club: CIC, The Federation of Thai Industries 2007 – Present Director, Hazardous Substances Logistics Association: HASLA 2020 – 2024 Executive Committee of Center for Safety, Health and Environment of Chulalongkorn University: SHECU	

	<p>2020 – 2024 Chairman, Responsible Care Management Committee of Thailand, CIC, the Federation of Thai Industries: FTI</p> <p>Directorship at Triple i Logistics PCL, subsidiaries, associate companies and joint venture companies (direct and indirect)</p> <p>2018 – Present Director, Triple i Logistics PLC.</p> <p>2017 – Present Member of Management Committee / Member of the Risk Management Sub-Committee, Triple i Logistics PLC.</p> <p>2018 – Present Director, DG Packaging Pte., Ltd.</p> <p>2014 – Present Director, HazChem TransManagement Co., Ltd.</p> <p>2013 – Present Director, Triple i SupplyChain Co., Ltd.</p> <p>2010 – Present Director, DG Packaging (Thailand) Co., Ltd.</p> <p>2008 – Present Director / Managing Director, HazChem Logistics Management Co., Ltd.</p>
Meeting attendance during the year 2024	<ul style="list-style-type: none"> - Meeting of Board of Directors: 6/6 times, representing 100% - Meeting of Management Committee: 8/9 times, representing 89% - Meeting of Meeting of Risk Management Sub-Committee: 5/6 times, representing 83.33% - 2024 Annual General Meeting of Shareholders: 1/1 time, representing 100%
Criteria for nominating as Director	<p>Mr. Chalernsak Karnchanawarin has been considered through the selection process of the Nomination and Remuneration Committee, in which the Nomination and Remuneration Committee taking into consideration the knowledge, experience and capability which is beneficial to the business operations of the Company, including all qualifications to become a Director under the relevant laws, and proposed his name to the Board of Directors for further consideration.</p> <p>In this regard, Mr. Chalernsak Karnchanawarin has been thoroughly scrutinized by the Board of Directors and found to be able to perform the duties well and have knowledge and ability that benefits the Company. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting to consider electing him as a Director of the Company.</p>
Prohibited qualifications	Not possessing any criminal record for offence relating to property committed with dishonest intent
Other qualifications	Having never been an employee or partner of independent audit company that the Company has hired within the past 2 years.