

Criteria and Procedures for Directors Nomination of the 2026 Annual General Meeting

Triple i Logistics Public Company Limited (the “**Company**”) realizes the importance of equal treatment to all shareholders. Therefore, the company provides the opportunity for the shareholders to nominate qualified candidates for Director Election of the Annual General Meeting which is a part of the Good Corporate Governance regarding the equitable treatment of shareholders. The company has set out the criteria and procedures as follows:

1. Shareholder Qualification

- (1) Shareholders of the Company who wish to propose agenda must hold shares as an individual or group, equivalent to not less than five percent of the total voting rights of the company.
- (2) Must be a shareholder of the Company on the date of proposes a person to be nominated as director.

2. Proposal of a person to be nominated as director

Qualification and Prohibitions of the person being nominated as director

- (1) Having qualifications and shall not have prohibited characteristics as specified by law on public limited company, and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose share are held by public shareholders as specified by law on securities and exchange, other relevant laws, the Company’s Articles of Association and the good corporate governance Policy of the Company.
- (2) Being knowledgeable, capable, honest, good integrity, and carry out the business ethically, as well as having sufficient time to devote his (her) knowledge and capabilities for the Company.
- (3) The Director can be a director for other companies, as long as it does not encumber the performance of duties of being a director of the Company.
- (4) Shall not have conflict of interests with the Company.

3. Consideration Process

- 3.1 The shareholders shall submitted the form of Directors Nomination and the form of Application for a person to be Nominated as director attached herewith to the Company or send unofficially via facsimile to 02-681-8701 or Email Address: secretary@iii-logistics.com before sending the original to the Company within 31 December 2025 by registered mail to:

Company Secretary
Triple i Logistics Public Company Limited
628 Triple i Building 3rd Floor, Soi Klab Chom, Nonsee Road,
Chongnonsee, Yannawa Bangkok 10120

The required supporting documents as follow:

- Evidence of shareholding, such as certificates of all shares held by the shareholder which is issued by registered securities company or other certificated documents issued by the Thailand Securities Depository Company Limited and/or the Stock Exchange of Thailand.
 - The Nominee qualification documents such as the education and working experience (Curriculum Vitae).
 - Any support documents which will be beneficial to the Board of Directors to consider (if any).
- 3.2 The qualified shareholder according to Clause 1. shall prepare the Form for Nominating Director to the Board of Director, for proposing to the Annual General Meeting of Shareholders for consideration. The shareholders shall submit the Form for Nominating Director with signature and other supporting documents beneficial for the Board of Directors' consideration such as evidences of shareholding, evidence of consent of nominated person as specified in the Form for Nominating Director and documents for consideration of qualification etc. to the Company.
- 3.3 In the case where a group of shareholders combines to be qualified under Clause 1. each shareholder shall individually fill in information in the Form for Nominating Director to the Board of Directors and sign their names as evidence, and gather evidence of shareholding of each shareholder into one set together with other supporting documents (if any) to the Company.
- 3.4 The Company Secretary will collect the documents, and then the Nomination and Remuneration Committee will consider the director nominations for the Board of Directors to consideration. The qualified nominee selected by the Board of Directors will be informed and included as agenda in the Notice of the 2026 Annual General Meeting. If a proposal is turned down, the Company will inform the shareholders through Company's website.

Director Nomination Form

(1) I am (Mr./Mrs./Miss) _____, being the common shareholder of Triple i Logistics Public Company Limited, holding _____ shares, residing at _____ Road _____ District _____ Porvince _____ Mobile Phone No. _____ Home/Office Phone No. _____ E-mail address (if any) _____

(2) I would like to nominate (Mr./Mrs./Miss) _____ age _____ who is duly qualified in accordance with the provision of the Company to be the director. The candidate's written consent to the nomination, candidates' curriculum support documents (if any) have been enclosed and duly certified at every page, _____ total pages.

I hereby certify that the information provided in this form, shares' held evidence, candidate's written consent to the nomination and other support documents are correct.

_____ Shareholder's Signature

(_____)

Date _____

(3) I am (Mr./Mrs./Miss) _____, the person to be nominated as director as present in Annual General Meeting for the Year 2026, consent and certify that I am fully qualified according to the criteria of the Company to be a Director and that other supporting documents are correct and affix the name as evidence below.

_____ The person to be nominates

as director's Signature

(_____)

Date _____

Remark: The Shareholders must enclose the personal documents with Director Nomination Form as follows;

1. Evidence of shareholding, such as certificates of shares held by the shareholders which is issued by registered securities company or other certificated documents issued by the Thailand Securities Depository Company Limited and/or the Stock Exchange of Thailand.
2. Personal documents, i.e. in case the shareholder is a person, he/she must enclose a copy of identification card or passport (in the case of a non-Thai national) where a shareholder is a registered business, he/she must enclose a copy of certificate of commercial registered business, he/she must enclose a copy of certificate of commercial registration, certified true copy of the authorize director, who has signed this form, identification cards or passports (in the case of a non-Thai national).

Application for a person to be nominated as director

1. Name (Mr. / Mrs. /Miss) _____
2. Nationality _____
☐ ID card
☐ Passport (in the case of a foreign citizen)
(Please attach a copy of a identification card or passport.)
3. Date of Birth _____ Age _____ year
4. Residing at _____
Tel. _____ Fax. _____ E-mail _____

5. Education

From-To	Institute	Graduate	Major

6. Work Experience

From - To	Company	Type of Business	Position

7. Training / Seminar Course, organized by IOD

Year	Training / Seminar Course

8. Competency / Expertise

No.	Detail