

Profile of directors nominated for reappointment as the Company's directors

Name-Surname	Mr. Woodtipong Moleechad		
Age	77 years old		
Current Positions	Vice Chairman of the Board / Independent Director / Chairman of the Audit Committee / Chairman of the Investment Committee		
Type of director proposed for election	Independent Director		
Education	Bachelor of Economics, Major in Economics, Thammasat University		
Training of IOD	<ul style="list-style-type: none"> <li>- Director Certification Program (DCP), Class 130/2010, Thai Institute of Directors (IOD)</li> <li>- Director Certification Program Update (DCPU), Class 3/2015, Thai Institute of Directors (IOD)</li> <li>- Anti-Corruption for Executive Program (ACEP), Class 15/2015, Thai Institute of Directors (IOD)</li> <li>- Advanced Audit Committee Program (AACP), Class 44/2022, Thai Institute of Directors (IOD)</li> <li>- Corporate Governance in New Normal, Thai Institute of Directors (IOD)</li> <li>- Managing ESG for Sustainable Growth: Game-Changing Considerations for Board, Thai Institute of Directors (IOD)</li> </ul>		
Term of directorship in the Company	9 years 1 month (appointed on 21 March 2017)		
Commencement date as director of the Company	21/03/2017 – Present	Independent Director / Chairman of the Audit Committee	
	30/04/2019 – Present	Vice Chairman of the Board	
	23/02/2021 – Present	Chairman of the Investment Committee	
Shareholding in the Company (by himself/spouse/minor child)	-None-		
Directorship at other SET-registered entities	2023 – Present	Chairman of the Board / Independent Director / Chairman of the Audit Committee, Supreme Distribution PCL.	
	2022 - Present	Chairman of the Board / Independent Director / Chairman of the Audit Committee, International Network System PCL.	
	2015 – Present	Chairman of the Board / Independent Director, Business Alignment PCL.	
	2009 – Present	Chairman of the Board / Independent Director / Member of Audit Committee / Chairman of the Nomination, Compensation,	

		Corporate Governance and Sustainability Committee, Symphony Communication PCL.
Directorship at other entities (non SET-registered entity)	2022 - 2023	Chairman of the Board / Independent Director / Chairman of the Audit Committee, Supreme Distribution (Thailand) Co., Ltd.
	2003 - 2009	Senior Deputy Managing Director, Thailand Post Co., Ltd.
Holding a position in an entity competing or relating to the business of the Company, which may cause conflict of interest in the Company	-None-	
Work experience during the past 5 years	-None-	
Meeting attendance during the year 2025		<ul style="list-style-type: none"> <li>- Meeting of Board of Directors: 8/8 times, representing 100%</li> <li>- Meeting of the Audit Committee: 6/6 times, representing 100%</li> <li>- Meeting of the Investment Committee: 4/4 times, representing 100%</li> <li>- 2025 Annual General Meeting of Shareholders: 1/1 time, representing 100%</li> </ul>
Criteria for nominating as Independent Director		<p>Mr. Woodtipong Moleechad has been considered through the selection process of the Nomination and Remuneration Committee, in which the Nomination and Remuneration Committee has taken into consideration the knowledge, experience and capability which would be beneficial to the business operations of the Company, including all qualifications required for an Independent Director under the relevant laws, and proposed the matter to the Board of Directors for further consideration.</p> <p>In this regard, Mr. Woodtipong Moleechad has been thoroughly scrutinized by the Board of Directors and found to be able to perform duties and provide independent opinions in accordance with the relevant regulations. Therefore, the Board of Directors has deemed it appropriate to propose him to the shareholders for consideration and appointment as an Independent Director of the Company.</p>
Prohibited qualifications		Not possessing any criminal record for offence relating to property committed with dishonest intent
Other qualifications		Having never been an employee or partner of external audit company that the Company has hired within the past 2 years.

Having the interests in the Company, parent company, subsidiaries, affiliates or legal entities that have conflicts, at present or in the past 2 years

Types of relationship	Qualifications
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee.	No
2. Being a professional service provider (i.e., auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently (e.g. purchase/sale of raw products/goods/services/lending or loan out)	No
4. Being a close relative with the management or major shareholders of the Company/subsidiaries.	No
5. Being a director appointed as a representative of the Company's director, major shareholders, shareholders who are related to the major shareholders of the Company.	No

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Name-Surname	Mr. Tipp Dalal	
Age	59 years old	
Current Positions	Director / Member of the Investment Committee / Chairman of the Management Committee / CEO	
Type of director proposed for election	Executive Director	
Education	<b>Bachelor</b> of Business Administration, Major in Merchant Marine, Chulalongkorn University	
Training of IOD	<ul style="list-style-type: none"> <li>- Director Certificate Program (DCP) Class 228/2016, Thai Institute of Directors (IOD)</li> <li>- Director Accreditation Program (DAP) Class 124/2016, Thai Institute of Directors (IOD)</li> <li>- Leadership Program Batch 25, Capital Market Academy</li> <li>- Achieving Organizational Agility, Thai Listed Companies Association</li> <li>- Diploma, National Defense College Class 63, The National Defense Course</li> <li>- The Rule of Law for Democracy Class 10, College of the Constitutional Court</li> <li>- The Executive Training Program in Administrative Justice Class 1, Foundation for Research and Development of the Administrative Justice System</li> <li>- Executive Development Training Program, Royal Thai Police, Fiscal Year 2024 Royal Thai Police</li> </ul>	
Term of directorship in the Company	9 years 1 month (appointed on 21 March 2017)	
Commencement date as director of the Company	21/03/2017 – Present    Director 21/03/2017 – Present    Chairman of the Management Committee / CEO 23/02/2021 – Present    Member of Investment Committee	
Shareholding in the Company (by himself/spouse/minor child)	149,068,217 shares (representing 18.45 % of the total voting shares)	
Directorship at other SET-registered entities	2023 – Present    Director / Vice Chairman of the Board / Chairman of the Executive and Risk Management Committee, Asia Network International PCL.	
Directorship at other entities (non SET-registered entity)	- None-	

Holding a position in an entity competing or relating to the business of the Company, which may cause conflict of interest in the Company	- None-
Work experience during the past 5 years	<p style="text-align: center;">Directorship at Triple i Logistics PCL., subsidiaries, associate companies and joint venture companies (direct and indirect)</p> <p>2017 - Present Director / Chairman of the Management Committee / CEO, Triple i Logistics PCL.</p> <p>2021 – Present Member of the Investment Committee, Triple i Logistics PCL.</p> <p>2023 – Present Director, Azia24 Pte., Ltd.</p> <p>2022 – Present Director, Prompt Speed Commerce Co., Ltd.</p> <p>2022 – Present Director, TSL Logistics Co., Ltd.</p> <p>2022 – Present Director, SAL Group (Thailand) Co., Ltd.</p> <p>2021 – Present Director, Asia GSA Holding (Thailand) Co., Ltd.</p> <p>2020 – Present Director, Galaxy Ventures Co., Ltd.</p> <p>2019 – Present Director, Superior GSA Pte., Ltd.</p> <p>2019 – Present Director, JPK Asia (Myanmar) Co., Ltd.</p> <p>2019 – Present Director, Excel Air (Cambodia) Co., Ltd.</p> <p>2019 – Present Director, JPK Asia (Thailand) Co., Ltd.</p> <p>2019 – Present Director, Around Logistics Management Co., Ltd.</p> <p>2018 - Present Director, DG Packaging Pte., Ltd.</p> <p>2016 – Present Director, GSA Cargo Network (Myanmar) Co., Ltd.</p> <p>2015 – Present Director, Cross Border Cargo Co., Ltd.</p> <p>2015 – Present Director, Triple i International Pte., Ltd.</p> <p>2015 – Present Director, Excel Air (Guangzhou) Co., Ltd.</p> <p>2014 – Present Director, HazChem Trans Management Co., Ltd.</p> <p>2013 – Present Director, Asia Ground Service Co., Ltd.</p> <p>2013 – Present Director, Triple i SupplyChain Co., Ltd.</p> <p>2013 – Present Director, Excel Air Co., Ltd.</p> <p>2012 - Present Director, GSA Asia Cargo Co., Ltd.</p> <p>2011 – Present Director, CK Line (Thailand) Co., Ltd.</p> <p>2010 – Present Director, DG Packaging (Thailand) Co., Ltd.</p> <p>2008 – Present Director, Triple i Asia Cargo Co., Ltd.</p> <p>2007 – Present Director, Triple i Air Express Co., Ltd.</p> <p>2004 – Present Director, HazChem Logistics Management Co., Ltd.</p>

	<p>1996 – Present            Director, Triple i Maritime Agencies Co., Ltd.</p> <p>2021 – 2022             Director, A.T.P. Friend Services Co., Ltd.</p> <p>2020 – 2022             Director, Teleport (Thailand) Co., Ltd.</p> <p>2020 – 2020             Director, AOT Ground Aviation Services Co., Ltd.</p> <p>2012 – 2020             Director, CWT Chemical Logistics Co., Ltd.</p> <p>2009 – 2023             Director, Asia Network International Co., Ltd.</p>
<b>Meeting attendance during the year 2025</b>	<ul style="list-style-type: none"> <li>- Meeting of Board of Directors: 8/8 times, representing 100%</li> <li>- Meeting of the Management Committee: 6/6 times, representing 100%</li> <li>- Meeting of the Investment Committee: 4/4 times, representing 100%</li> <li>- 2025 Annual General Meeting of Shareholders: 1/1 time, representing 100%</li> </ul>
<b>Criteria for nominating as Director</b>	<p>Mr. Tipp Dalal has been considered through the selection process of the Nomination and Remuneration Committee, in which the Nomination and Remuneration Committee has taken into consideration the knowledge, experience and capability which would be beneficial to the business operations of the Company, including all qualifications required for a Director under the relevant laws, and proposed the matter to the Board of Directors for further consideration.</p> <p>In this regard, Mr. Tipp Dalal has been thoroughly scrutinized by the Board of Directors and found to be able to perform the duties well and have knowledge and ability that benefits the Company. Therefore, the Board of Directors has deemed it appropriate to propose him to the shareholders for consideration and appointment as a Director of the Company.</p>
<b>Prohibited qualifications</b>	Not possessing any criminal record for offence relating to property committed with dishonest intent
<b>Other qualifications</b>	Having never been an employee or partner of external audit company that the Company has hired within the past 2 years.

Profile of directors nominated for reappointment as the Company's directors

Name - Surname	Mr. Thanut Thatayanon	
Age	56 years	
Current positions	Director / Member of the Investment Committee / Member of the Management Committee / Member of the Corporate Governance and Sustainable Development Committee / Member of the Risk Management Sub-committee	
Type of director proposed for election	Executive Director	
Educations	- Bachelor of Accountancy, Major in Cost Accounting, Chulalongkorn University - Master of Business Administration, Chulalongkorn University	
Training of IOD	- Top Executive Program in Commerce and Trade (TEPCoT) Class 9 /2015, University of the Thai Chamber of Commerce (UTCC) - Director Accreditation Program (DAP), Class 127/2016, Thai Institute of Directors (IOD) - Director Certificate Program (DCP) Class 240/2017, Thai Institute of Directors (IOD) - Business Revolution and Innovation Network (Brain) Class 1/2017, The Federation of Thai Industries - Advance Master of Management Program Class 2/2018, National Institute of Development Administration (NIDA) - Leadership Program Batch 29, Capital Market Academy - The Connex Class 2/2023, University of the Thai Chamber of Commerce (UTCC)	
Term of directorship in the Company	9 years 1 month (appointed on 21 March 2017)	
Commencement date as director of the Company	21/03/2017 – Present      Director 21/03/2017 – Present      Member of the Management Committee 21/03/2017 – Present      Member of the Corporate Governance and Sustainable Development Committee 21/03/2017 – Present      Member of the Risk Management Sub-Committee 23/02/2021 – Present      Member of the Investment Committee	
Shareholding in the Company (by himself/spouse/minor child)	12,613,275 shares (representing 1.56 % of the total voting shares)	

Directorship at other SET-registered entities	- None -
Directorship at other entities (non SET-registered entity)	- None -
Holding a position in an entity competing or relating to the business of the Company, which may cause conflict of interest in the Company	- None -
Work experience at other organizations (for the past 5 years)	<p>2024 - Present      Advisor to Tourism and Sports Safety Sub-committee, Tourism and Sports Committee of the Senate</p> <p>2023 – Present      Advisor to Logistic Sub-committee, Transportation Committee of the Senate</p> <p>2022 – Present      Sub-committee, ASEAN and Logistics Committee, The Federation of Thai Industries</p> <p>2020 – Present      Advisor to the Corporate Communications Affairs Committee, The Federation of Thailand Industries</p> <p>2020 – Present      Marine Sub - Committee, Board of Trade of Thailand <b>Directorship at Triple i Logistics PCL., subsidiaries, associate companies and joint venture companies (direct and indirect)</b></p> <p>2017 – Present      Director / Member of the Management Committee / Member of the Corporate Governance and Sustainable Development Committee / Member of the Risk Management Sub-Committee, Triple i Logistics PCL</p> <p>2021 – Present      Member of the Investment Committee, Triple i Logistics PCL</p> <p>2025 – Present      Director, Pactra International (Thailand) Co., Ltd.</p> <p>2023 – Present      Director, CK Line (Thailand) Co., Ltd.</p> <p>2007 – Present      Director / Managing Director, Triple i Maritime Agencies Co., Ltd.</p> <p>2009 – 2022      Managing Director, CK Line (Thailand) Co., Ltd.</p>
Meeting attendance during the year 2025	<ul style="list-style-type: none"> <li>- Meeting of Board of Directors: 8/8 times, representing 100%</li> <li>- Meeting of the Management Committee: 6/6 times, representing 100%</li> <li>- Meeting of the Corporate Governance and Sustainable Development Committee: 3/3 times, representing 100%</li> <li>- Meeting of the Investment Committee: 4/4 time, representing 100%</li> <li>- Meeting of the Risk Management Sub-Committee: 3/3 times, representing 100%</li> <li>- 2025 Annual General Meeting of Shareholders: 1/1 time, representing 100%</li> </ul>

<b>Criteria for nominating as Director</b>	<p>Mr. Thanut Thatayanon has been considered through the selection process of the Nomination and Remuneration Committee, in which the Nomination and Remuneration Committee has taken into consideration the knowledge, experience and capability which would be beneficial to the business operations of the Company, including all qualifications required for a Director under the relevant laws, and proposed the matter to the Board of Directors for further consideration.</p> <p>In this regard, Mr. Thanut Thatayanon has been thoroughly scrutinized by the Board of Directors and found to be able to perform the duties well and have knowledge and ability that benefits the Company. Therefore, the Board of Directors has deemed it appropriate to propose him to the shareholders for consideration and appointment as a Director of the Company.</p>
<b>Prohibited qualifications</b>	Not possessing any criminal record for offence relating to property committed with dishonest intent
<b>Other qualifications</b>	Having never been an employee or partner of independent audit company that the Company has hired within the past 2 years.

Profile of directors nominated for reappointment as the Company's directors

Name - Surname	Mr. Jirod Panacharas	
Age	53 years	
Current positions	Director / Member of the Management Committee / Member of the Corporate Governance and Sustainable Development Committee	
Type of director proposed for election	Executive Director	
Educations	- Bachelor of Business Administration, Major in Marketing, Assumption University - Master of Science (CEM), Assumption University	
Training of IOD	- Director Accreditation Program (DAP) Class 127/2016, Thai Institute of Directors (IOD) - Financial Statements for Directors Class 34/2017, Thai Institute of Directors (IOD) - Senior Executive Program for Nation Building Class 8 Nation-Building Institute (NBI)	
Term of directorship in the Company	9 years 1 Month (appointed on 21 March 2017)	
Commencement date as director of the Company	21/03/2017 - Present    Director 21/03/2017 - Present    Member of the Management Committee 21/03/2017 - Present    Member of the Corporate Governance and Sustainable Development Committee	
Shareholding in the Company (by himself/spouse/minor child)	26,978,671 shares (representing 3.34% of the total voting shares)	
Directorship at other SET-registered entities	- None -	
Directorship at other entities (non SET-registered entity)	- None -	
Holding a position in an entity competing or relating to the business of the Company, which may cause conflict of interest in the Company	- None -	
Work experience at other organizations (for the past 5 years)	Directorship at Triple i Logistics PCL, subsidiaries, associate companies and joint venture companies (direct and indirect) 2017 – Present    Director / Member of the Management Committee / Member of the Corporate Governance Committee, Triple i Logistics PCL 2025 – Present    Director, DGP Training Co., Ltd.	

	<p>2025 – Present            Director, Pactra International (Thailand) Co., Ltd.</p> <p>2018 – Present            Director, Triple i SupplyChain Co., Ltd.</p> <p>2014 – Present            Director, HazChem TransManagement Co., Ltd.</p> <p>2010 – Present            Director / Managing Director, DG Packaging (Thailand) Co., Ltd.</p> <p>2008 – Present            Director, HazChem Logistics Management Co., Ltd.</p>
<b>Meeting attendance during the year 2025</b>	<ul style="list-style-type: none"> <li>- Meeting of Board of Directors: 8/8 times, representing 100%</li> <li>- Meeting of the Management Committee: 6/6 times, representing 100%</li> <li>- Meeting of the Corporate Governance and Sustainable Development Committee: 3/3 times, representing 100%</li> <li>- 2025 Annual General Meeting of Shareholders: 1/1 time, representing 100%</li> </ul>
<b>Criteria for nominating as Director</b>	<p>Mr. Jirod Panacharas has been considered through the selection process of the Nomination and Remuneration Committee, in which the Nomination and Remuneration Committee has taken into consideration the knowledge, experience and capability which would be beneficial to the business operations of the Company, including all qualifications required for a Director under the relevant laws, and proposed the matter to the Board of Directors for further consideration.</p> <p>In this regard, Mr. Jirod Panacharas has been thoroughly scrutinized by the Board of Directors and found to be able to perform the duties well and have knowledge and ability that benefits the Company. Therefore, the Board of Directors has deemed it appropriate to propose him to the shareholders for consideration and appointment as a Director of the Company.</p>
<b>Prohibited qualifications</b>	Not possessing any criminal record for offence relating to property committed with dishonest intent
<b>Other qualifications</b>	Having never been an employee or partner of independent audit company that the Company has hired within the past 2 years.